

# 2020 EMPLOYER OF THE YEAR Award

## Application

Employer of the Year Award recognizes a business for their commitment to offering an exceptional workplace for their employees. A high level of importance is placed on cultivating a happy healthy work environment for their staff. The business exemplifies excellence in its employee focus, which could include job creation, diversity of hiring, training & support programs, morale initiatives, recognition & rewards programs, workplace wellness and a commitment to professional and personal development.

The business must meet the following criterion:

- ☐ Be a for-profit business with a substantial base of operations in the communities of Warman or Martensville or surrounding rural areas.
- ☐ Have a valid business license in the city of which the operate in.
- ☐ Be in operations for 3+ years as of December 31, 2019.

**\*\*\*All information is treated in a strictly confidential manner.\*\*\***

Staying within the maximum word count, please enter as much information as you feel will be relevant to demonstrating how your business is deserving of Employer of the Year Award.

In addition to this form, please include the following:

- ☐ Company logo in EPS (vector) file
- ☐ Company bio that will be used in the WMBEXA program should you become a finalist (max 60 words)
- ☐ Images that represent your company (ex. Staff photos, clients, products/services offered, etc.) Should you become a finalist, these photos will be used to showcase your business in the finalist vignettes. Professional photos are encouraged.

**NAME OF ORGANIZATION:**

**Are You a Member of the Prairie Sky Chamber of Commerce (please select):**

☐ Yes   ☐ No

**Contact Person** (first & last name):

**E-mail Address:**

**Phone Number:**

**Company Website:**

**Social Media Properties** (if applicable)

**Facebook:**

**Instagram:**

**Twitter:**

- 1. In 3 sentences, please provide a brief description of your business. What would you like people to know about your business (story, staff, products/services offered, your mandate, etc). This information will be used in the video vignette at WMEBXA should your business be chosen as a finalist.**
  
- 2. Please describe the employee compensation structure and how the organization ensures they are competitive within the industry. How are exceptional employees encouraged and rewarded for their efforts? (Limit of 500 words)**
  
- 3. Provide examples of the company's commitment to and recognition as a provider of an exceptional workplace. Include a description of your approach to maintaining employee engagement and satisfaction. (Limit of 500 words)**
  
- 4. What are your recruitment strategies and examples of how they have been effectively practiced while considering the overall goals and values of the business. (Limit of 500 words)**

5. What is your commitment to hiring for, and creating, a diverse workplace? (500 word limit)
6. What are some examples of how your company is providing physically and emotionally safe workplace? Do you have a safety plan? (500 word limit)
7. Provide a description of leadership and mentorship practices used for employee development. (500 word limit)
8. What are some examples of current activities that foster a dynamic, happy and healthy workplace? (500 word limit)
9. What are some examples of the company's commitment to, and recognition as, a provider of an exceptional workplace? (500 word limit)

**Please provide up to five (5) documents to support your application such as letters of articles or company reports, external performance reports, employee support, references, etc. Please list attachments below.**

- 1)
- 2)
- 3)
- 4)
- 5)

**Before you submit your application ensure you have included the following information (any missing information will result in your application being denied):**

- ☐ Application is complete. (Responses are all under 500 word limit)
- ☐ Business logo (vector format) is attached
- ☐ Business bio (maximum 60 words) – This is used in the WMBEXA program should you be chosen as a finalist
- ☐ Supporting documents (max 5)
- ☐ Photos (8-10)
  - Professional photos are strongly encouraged as they are used in vignettes to showcase all finalists at the WMBEXA Gala.

For the month of January, the following photographers are offering professional photography sessions for a special rate of \$250 +taxes. For more information or to book your session, please contact below:

Finelite Photography & Design (306) 683-9661

Studio 2.0 Interior Design, Photography & Construction (306) 262-6884